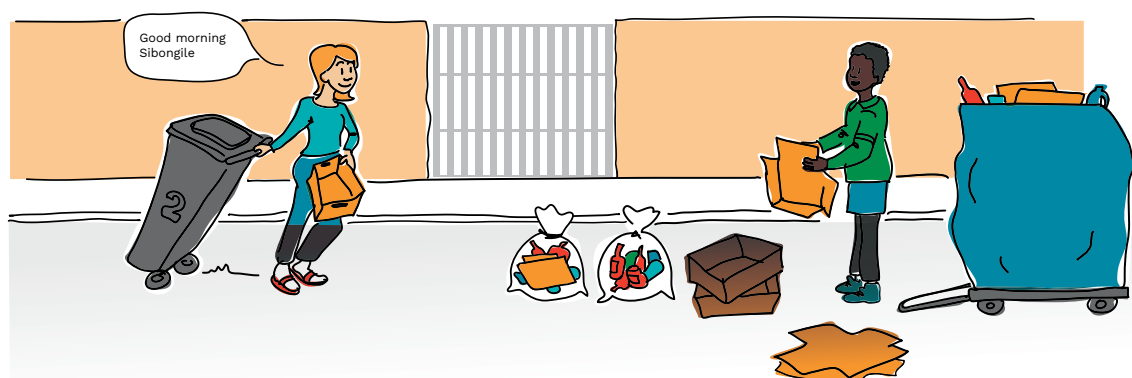


Key Waste Picker Needs

The Waste Picker Integration Guideline outlines some of waste pickers' key needs. These needs arise out of their current conditions and their visions for the future:

1. Recognition, respect and social inclusion:

- registration and identification cards
- elimination of stigmatisation, harassment, and social exclusion
- recognition of their occupation
- appreciation of their contributions



2. Engagement as equal partners in participatory decision-making:

- partners in design, implementation and revision of reclaimer and recycling programmes and initiatives
- participatory processes
- access to government officials.



3. Fair and improved income:

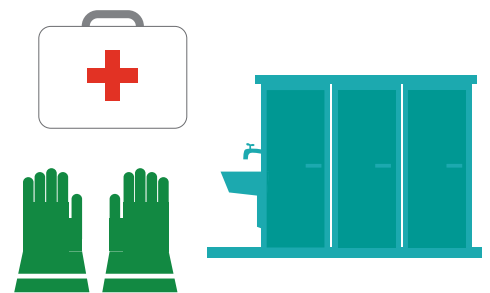
- access to materials
- trucks and other vehicles to transport materials
- equipment and support to move up the value chain
- consistent, fair and transparent prices
- equitable distribution of profits in the value chain
- payment for collection
- first preference as S@S providers and inclusion in all S@S
- contracts and agreements with private and public institutions.

4. Infrastructure, space and equipment:

- covered, secure, safe space to sort and store materials and equipment
- recycling centre and recycling hubs
- infrastructure for offices, meetings and so on
- ablution facilities
- crèches.

5. Improved health and safety:

- reduction of health hazards
- occupational health and safety coverage
- medical care
- access to clean water and ablution facilities
- safe working conditions in landfills and streets
- personal protection equipment



6. Gender-specific needs:

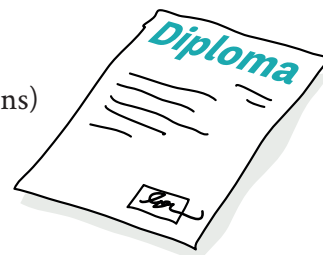
- commitment to gender equity and gender transformative planning
- equipment designed for use by women
- access to clean water and ablution facilities
- secure access to all materials
- protection from gender-based violence



See the section of the Reclaim, Revalue, Reframe website on Gender and Waste Picking to understand some of the particular challenges faced by women waste pickers.

7. Skills development and accredited training

- Although this is not specified in in the Guideline, waste pickers should receive education and training in areas that they prioritise to:
 - a. improve their work and conditions
 - b. improve their position in the value chain
 - c. achieve their goals in the sector (as individuals and organisations)
 - d. work in other sectors, generate incomes in alternative ways, complete degrees, and achieve other personal goals etc .



8. Needs related to S@S and existing waste picker projects:

- elimination of harm
- social plans and compensation for harm when waste pickers' livelihoods and working conditions are negatively affected by recycling programmes and contracts
- inclusion in S@S
- partners in the development, implementation and revision of future recycling and waste picker programmes

9. Support for organising, organisations and democratic waste picker cooperatives:

- core funding
- funding for organisers
- funding for organising campaigns
- funding for pilot projects



10. Multiple approaches to integration

- Support for integration of democratic waste picker cooperatives
- Support for approaches to integrate independent waste pickers



Waste pickers also need social protection and positive inclusion in all relevant legislation. In South Africa, there is also a need to transform the racial inequities in the recycling value chain and to ensure fair and equitable treatment and integration of non-South African waste pickers.

NOTE

REMEMBER

These are needs commonly identified by waste pickers. But in waste picker integration it is always necessary for local waste pickers do identify their own needs and priorities.



Building Capacity for Waste Picker Integration

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